



Youth Crew Leader

Groundwork Hudson Valley is a 501c3 non-profit organization committed to “changing places and changing lives” in the lower Hudson Valley. Our mission is to create sustainable environmental change in urban neighborhoods through community-based partnerships that promote equity, youth leadership, and economic opportunity. Program areas include revitalizing public places, sustainability education, and youth leadership development. Groundwork partners with neighborhood residents, private and non-profit partners, local businesses and government officials to identify environmental improvements that will advance equitable, healthy, vibrant communities and empower the next generation of community leaders.

Youth Crew Leader Description

Groundwork is seeking Youth Crew Leaders to assist in all aspects of our Green Team summer youth program. Green Team is a youth employment program focused on developing leadership skills, fostering group dynamics, and nurturing a variety of conservation skill sets to cultivate the community leaders of tomorrow.

Youth Crew Leaders will report directly to the Youth Programs Manager. This is an entry level position, providing an opportunity for engaging urban youth in their first experience in a leadership position with environmental conservation and outdoor recreational opportunities.

The ideal candidate must be a team player but also be comfortable working independently as well as accepting supervision. The candidate will be forward thinking, resourceful and able to anticipate in-field needs before they arise; share the values and vision of the organization; and demonstrate an ability to work collaboratively with a wide range of people from different backgrounds. Green Team Alumni are strongly encouraged to apply.

Responsibilities include:

- Serve as primary field lead for projects for a 10 person team of Green Team youth at the direction/ oversight of Youth Program Manager/Associate
- Assisting with worksite/campsite management, including task accountability, activity leadership, and tool and safety protocol;
- Assisting with program logistics, including transportation, storage and organization of tools, supplies and watering upkeep;
- Assisting with program preparation, including orientation, work day, and trip planning;
- Tracking relevant program statistics and metrics, including youth evaluations and project documentation;
- Working occasional nights including overnight trips;
- Maintaining vehicles for program requirements;
- Enforcing organization’s COVID-19 safety procedures;
- Other responsibilities as required.

Qualifications include:

- Demonstrated experience working with high school youth from diverse backgrounds and cultures;
- GED required, some college preferred;
- Experience with camping, hiking, and other outdoor recreational activities;
- Demonstrated interest in conservation, community and environmental stewardship;
- Willingness to learn new skills, and maintain an open mind to new experiences;
- Ability to work outdoors in adverse weather conditions;
- Ability to work in teams, organize time and meet deadlines;
- Basic computer skills: Word, Excel, PowerPoint, and Canva;
- A valid driver's license and a clean driving record; ability to drive large vehicles (15 passenger van) a plus;
- First Aid/CPR certification a plus;
- Ability to communicate in Spanish, a plus.

Compensation: \$20 per hour

Application Deadline: April 3, 2026

Work Dates: The Youth Crew Leader term is June 15, 2026 to August 21, 2026.

To apply: Please submit a letter of interest and resume by email to info@groundworkhv.org, with the subject header *Youth Crew Leader*.

Groundwork Hudson Valley is an Equal Employment Opportunity (EEO) employer and does not discriminate in any employer/employee relations based on race, color, religion, sex, sexual orientation, gender identity and expression, national origin, age, marital status, disability, veteran status, genetic information or any other basis protected by applicable discrimination laws.